

I Mina Trentai Dos Na Liheslaturan Guahan
Appointment Log Sheet

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
03/10/14	32GL-14-1383	Kenneth P. Chargualaf	Member	Guam Education Board Retired School Administrator Representative	03/10/14	3 years			Committee on Education, Public Library and Women's Affairs.	03/11/14	04/01/14 5:30 p.m.	04/09/14 11:47 a.m.	4/15/2014	



Office of the Speaker
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmás Ge'hele'Gi Liheslaturan Guåhan
32ND Guam Legislature
I Mina' Trentai Dos Na Liheslaturan Guåhan
155 HESLER PLACE HAGÁTÑA, GUAM 96910
TEL 671-472-3586/7 • FAX 671-472-3589
JUDIWPAT.COM • SPEAKER@JUDIWPAT.COM

COMMISSIONER

GUAM COMMISSION ON
DECOLONIZATION

GUAM FIRST
COMMISSION

PRESIDENT

ASSOCIATION OF
PACIFIC ISLAND
LEGISLATURES
(APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR
EDUCATION
AND LEARNING
(PREL)

LEGISLATIVE
REPRESENTATIVE

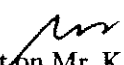
PACIFIC ISLAND
DEVELOPMENT BANK
(PIDB)

FESTIVAL OF THE
PACIFIC ARTS
(FESTPAC)

April 8, 2014

The Honorable Rory J. Respicio
Chairperson
Committee on Rules
I Mina' Trentai Dos Na Liheslaturan Guåhan
32nd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

2014 APR -9 AM 11:47

RE:  Committee Report on Mr. Kenneth P. Chargualaf

Dear Chairperson Respicio:

Transmitted herewith is the committee report on the appointment of Appointment of Mr. Kenneth P. Chargualaf, Guam Education Board, Retired School Administrator for a term of three (3) years.

Committee votes are as follows:

<u>6</u>	TO CONFIRM
<u>0</u>	TO NOT CONFIRM
<u>0</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE

Senseramente,

Judith T. Won Pat, Ed.D.
Speaker



Office of the Speaker
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmás Ge'helo'Gi Liheslaturan Guåhan

32ND Guam Legislature

I Mina' Trentai Dos Na Liheslaturan Guåhan

155 HESLER PLACE HAGÁTÑA, GUAM 96910

TEL 671-472-3586/7 • FAX 671-472-3589

JUDIWPAT.COM • SPEAKER@JUDIWPAT.COM

COMMISSIONER

GUAM COMMISSION ON
DECOLONIZATION

GUAM FIRST
COMMISSION

PRESIDENT

ASSOCIATION OF
PACIFIC ISLAND
LEGISLATURES
(APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR
EDUCATION
AND LEARNING
(PREL)

**LEGISLATIVE
REPRESENTATIVE**

PACIFIC ISLAND
DEVELOPMENT BANK
(PIDB)

FESTIVAL OF THE
PACIFIC ARTS
(FESTPAC)

**COMMITTEE REPORT ON
THE APPOINTMENT OF**

**MR. KENNETH P. CHARGUALAF MEMBER, GUAM
EDUCATION BOARD RETIRED SCHOOL
ADMINISTRATOR REPRESENTATIVE.**



Office of the Speaker
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmâs Ge'hele'Gi Liheslaturan Guåhan
 32ND Guam Legislature
I Mina' Trentai Dos Na Liheslaturan Guåhan
 155 HESLER PLACE HAGÁTÑA, GUAM 96910
 TEL 671-472-3586/7 • FAX 671-472-3589
 JUDIWPAT.COM • SPEAKER@JUDIWPAT.COM

COMMISSIONER

GUAM COMMISSION ON
 DECOLONIZATION

GUAM FIRST
 COMMISSION

PRESIDENT

ASSOCIATION OF
 PACIFIC ISLAND
 LEGISLATURES
 (APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR
 EDUCATION
 AND LEARNING
 (PREL)

**LEGISLATIVE
 REPRESENTATIVE**

PACIFIC ISLAND
 DEVELOPMENT BANK
 (PIDB)

FESTIVAL OF THE
 PACIFIC ARTS
 (FESTPAC)

April 8, 2014

MEMORANDUM

**TO: All Members
 Committee on Education, Public Library and Women's Affairs**

**FROM: Speaker Judith T. Won Pat, Ed.D.
 Committee Chairperson**

Re: Committee Report on Mr. Kenneth P. Chargualaf

Transmitted herewith for your consideration is the Committee Report on Appointment of Mr. Kenneth P. Chargualaf Member, Guam Education Board, Retired School Administrator for a term of three (3) years.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Appointment Letter
- Copy of Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR referral of the Appointment
- Notices of Public Hearing
- Public Hearing Agenda




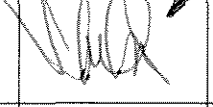
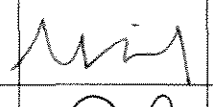

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Senseramente,

Judith T. Won Pat, Ed.D.
 Speaker

**COMMITTEE ON EDUCATION, PUBLIC LIBRARY AND WOMEN'S AFFAIRS
COMMITTEE VOTING SHEET**

Appointment of Kenneth P. Chargualaf Member, Guam Education Board, Retired School Administrator

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Judith T. Won Pat, Ed.D., Chairperson		✓ 4-9-14				
Aline A. Yamashita, Ph.D. Vice Chairperson		✓ 4/9/14				
Frank B. Aguon, Jr. 04 APR 14		✓				
Tina R. Muna-Barnes		✓				
Vicente C. Pangelinan						
Rory J. Respicio						
Dennis G. Rodriguez, Jr.						
Michael F.Q. San Nicolas 4/9/14		✓				
V. Anthony Ada		✓				



Office of the Speaker Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmás Ge'helo'Gi Liheslaturan Guåhan
32ND Guam Legislature
I Mina' Trentai Dos Na Liheslaturan Guåhan
155 HESLER PLACE HAGÁTÑA, GUAM 96910
TEL 671-472-3586/7 • FAX 671-472-3589
JUDIWPAT.COM • SPEAKER@JUDIWPAT.COM

COMMISSIONER

GUAM COMMISSION ON
DECOLONIZATION

GUAM FIRST
COMMISSION

PRESIDENT

ASSOCIATION OF
PACIFIC ISLAND
LEGISLATURES
(APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR
EDUCATION
AND LEARNING
(PREL)

VICE CHAIR

PACIFIC ISLAND
DEVELOPMENT BANK
(PIDB)

MEMBER

FESTIVAL OF THE
PACIFIC ARTS
(FESTPAC)

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Education, Public Library and Women's Affairs convened a public hearing on April 1, 2014 at 5:30 pm in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Mr. Kenneth P. Chargualaf to serve as a Member to the Guam Education Board, Retired School Administrator, the appointment history as follows:

- Appointed by the Governor of Guam on March 10, 2014, term to expire for a term of Three (3) years
- Appointment packet forwarded to *I Liheslatura* on March 10, 2014; and
- Appointment packet forwarded to the Committee for public consideration on March 11, 2014.

Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on March 25, 2014, (5-Day Notice) and March 29 and 30, 2014 (48-Hour Notice) via email. Copies of the hearing notices are appended to the committee report.

Senators Present

Speaker Won Pat, Ed.D.
Senator Aline A. Yamashita, Ph.D.
Senator Rory Respicio
Senator Frank Aguon
Senator Tony Ada

Chairperson
Vice Chairperson
Member

Appearing before the Committee

Beverly San Agustin
Ray S. Topasna,
Jim Reyes
Dexter Fullo
Lourdes San Nicholas,
Peter Ada,
Elizabeth Diego,
Dr. Jose Cruz
Darlene Stremmelaer
Debbie Quinata

Written Testimony Only

Gregorio Sablan
Asherdee Rosete

II. SUMMARY AND TESTIMONY

- **Speaker Won Pat, Ed.D.** announced the agenda of the public hearing – one of which was the nomination of the appointment of Mr. Kenneth P. Chargualaf, as member of the Guam Education Board
- **Speaker Won Pat, Ed.D.** asked the following individuals to come forward to testify: Beverly San Agustin, Ray S. Topasna, Jim Reyes and Dexter Fullo
- **Beverly San Agustin** endorsed the nomination of Kenneth P. Chargualaf. Her written testimony is appended to the committee report.
- **Mr. Topasna**, special assistant to Gov. Calvo, and vouching as a personal. His written testimony is appended to the committee report.
- **Mr. Reyes**, in support of the nominee. His written testimony is appended to the committee report.
- **Mr. Fullo**; Principal, Benavente Middle School testified in favor of Kenneth P. Chagualaf’s nomination. His written testimony is appended to the committee report.
- **Senator Respicio** inquired about the account in which Kenneth P. Chagualaf will provide as a member of the board, and to what faction of stakeholders; is he to serve the perspective of the educational administrators, as a member of the Board of Education, or serve in the capacity and perspective as a representative of the Governor.
- **Ms. San Agustin** expressed that as an educator, Kenneth P. Chargualaf represents all the stakeholders, and can indeed serve as the intermediary between the different functions/board representatives, as a diplomatic, who is dedicated above all to the students.
- **Mr. Topasna** stated that he is confident that Chargualaf’s appointment to the board is not to serve as a puppet to the Governor.
- **Senator Respicio** asserts, he was not suggesting that.
- **Mr. Topasna** explained there was a vetting process, through which Chargualaf was chosen out of a couple of candidates; he was chosen based on his background and expertise.
- **Senator Respicio** asked if the vetting process included a survey of the school administrators.
- **Mr. Topasna**, stated he was not privy and referred the Senator’s question to special assistant for education, Vince Leon Guerrero.
- **Mr. Reyes**, stated he doesn’t think that Mr. Chargualaf would put administrators before teachers, even before children. He’s always put in mind children if it doesn’t benefit children than it’s not worth considering.

- **Mr. Fullo** expressed that Mr. Chargualaf has always been about the students and making sure we, as educators, meet our mission; where, in the case that we don't, have a critical reflection of what we need to do to improve.

- **Senator Respicio** made it clear that is trying to generate discussion because for those who ran for the board of education, in their elected capacity, they bring with them what they would like to see in support of the department of education system. He refers that we are about to hear from the parents, Parent Teacher Organization (PTO). He is interested to see if they were consulted or who their nominees might have been, as it is important to have a Parent advocate on the board and who ultimately share the same mission, for the children. Senator Respicio ends by expressing: he wants to know why the administrators and PTO were not consulted.

- **Vice Chairperson Yamashita, Ph.D.** thanked Mr. Chargualaf for the many different ways that he has given.

- **Speaker Won Pat, Ed.D.** calls the next set of individuals to testify : Lourdes San Nicholas, Mr. Peter Ada, Elizabeth Diego, and Dr. Jose Cruz.

- **Ms. San Nicholas** stated that she has known the nominee for 35 years and she supports Mr. Chargualaf's new role as a policy maker. She begins by certifying that Mr. Chargualaf has served in various capacities within the education system; he was teacher for Agueda Johnston, then a principal. She confirms that they served in many different committees together, in which they were asked or appointed. As acting associate superintendent secondary, she tells of how she witnessed his passion as a leader. She continues to mention that Chargualaf demands and sets high expectations, while still remaining accessible to provide help and support. She furthers this comment by expressing that his drive and expectation of principals – however rigid – motivated a high standard and produced progress. She also tells of Mr. Chargualaf as an advocate to implement the freshman academy – a research program and national association of school principals – as well as an Advocate for a program for high school senior advanced placement enrollment, which prove to be a great partnership between UOG and DOE. San Nicholas ends by reaffirming Mr. Chargualaf's commitment to education and students , and that he will continue to do what is best for the students of Guam even in this new role..

- **Mr. Ada** stated he supports both Charlene Conception and Mr. Chargualaf. He stated when he was a former teacher; George Washington H.S. he witnessed Chargualaf's leadership as Principal and Superintendent of Education. He conveyed that Chargualaf was very accessible whenever issues arose, especially regarding secondary education. He affirmed that Chargualaf is experienced and passionate; rather than a man who will represent one sole perspective, or entity, he is a man or himself and is committed to the well-being and success of the student. He ends with attesting that Charlene Conception's nomination in conjunction; elaborating the significance and voice of the parents.

-**Ms. Diego** testified in support of Chargualaf's appointment. Her written testimony is appended to the committee report.

- **Dr. Cruz**, chair of the board of education testified that the Chargualaf is one who gets involved, and completes assignments well, He stated that Chargualaf with the description that he challenges. Dr. Cruz gave an example how Chargualaf challenged the accreditation team of Inarahan Middle School, having

disagreed with their judgment of the school. Thus, he challenges; both locally and nationally. On the theme of challenges, Dr. Cruz asked Chargualaf – to unify, collaborate and cooperate – in this new potential capacity as GBE member. Furthermore, Dr. Cruz challenges Chargualaf to work with everyone, sensitively viewing everyone’s input as significant.

- **Speaker Won Pat, Ed.D.** calls Darlene Stremmelaer and Debbie Quinata to testify

- **Ms. Stremmelaer**, Teacher; Southern High School testified in support of the nominee. Her written testimony is appended to the committee report.

- **Mrs. Quinata** stated that she is a mother of six – who’s eldest underwent the guidance of the nominee, Chargualaf, and two of which are educators – testified in support of the nominee. She attested to Chargualaf’s many contributions to our youth community. She also attested to Charlene Conception’s nomination, who is an utmost extraordinary mother who can serve to represent this niche as well. Quinata ends by articulating that we would all be lucky, and benefit, to have both serve on the Board for a better system of Education.

- **Speaker Won Pat, Ed.D.** announced that written testimonies were submitted by Gregorio C. Sablan and Asherdee Duenas Rosete. The Speaker asked the nominee to testify before the committee.

- **Mr.Chargualaf** testified before the committee. His written testimony is appended to the committee report.

- **Speaker Won Pat, Ed.D.** opens the discussion to the committee.

- **Vice Chairperson Yamashita, Ph.D.** conveyed that Mr. Chargualaf’s perspective shall drive policy to get our system to where it needs to get. Senator Yamashita asked to always consider those students with disabilities, who need help, and whose consideration and accommodation lies in teacher evaluation and professional development. She ended by expressing, she hopes that everyone will be included in what needs to happen in order to realize collective and individual potential. And comments, it was great to have teacher’s testify, as Mr. Chargualaf’s reputation and often doesn’t include favorable teacher impressions.

- **Senator Ada** stated that he looks forward to voting on Mr. Chargualaf’s confirmation, and that is says a lot that Mr. Chargualaf would like to put more time into the educational system after years of continual service.

- **Senator Respecio** asked, how did the vetting processed occur, and if administrators had any input. He makes the point that the make-up of the Board is a particular, significant dynamic. He further recognizes how hard the superintendant works and what he has inherited within the position. Lastly, Senator Respecio inquires about Chargualaf’s mention GEB’s role in the grand scheme of GDOE management. He asks if this means that Chargualaf has essentially resolved the policy versus operations dichotomy, as the board has fundamentally created some tension between staff, management and board members.

- **Mr. Chargualaf** replied that he has a copy of the statute that governs the Guam department of education, that has read his roll and the roll of the superintendent; day to day operations fall under the Superintendent while his role is categorically listed in his job function and as member of the board.

- **Senator Respicio** asked if the board should get involved in personnel issues and grievance procedures.
- **Mr. Chargualaf** replied no.
- **Senator Respicio** asked if the board should can get involved in federal grants
- **Mr. Chargualaf** replied; the Board is involved in the federal grants.
- **Senator Respicio** inquired, to what extent, then, if the Board is involved in federal grants.
- **Mr. Chargualaf** replied that he isn't quite sure but according to statute, the Board has governance over federal programs.
- **Senator Respicio** explained that if the situation exists where the federal grants administrator has judiciary responsibility, as well as the superintendent, then, Senator Respicio asked, how are judiciary responsibilities to be defined, or reconciled.
- **Mr. Chargualaf** replied that he'd like to consult the other board members about this and, of course, ask the superintendent to brief him on this subject.
- **Senator Respicio** asked, should the board get involved on how and who these grants are being awarded to.
- **Mr. Chargualaf** countered that he doesn't know.
- **Senator Respicio** stated that these are the kinds of circumstances involving amid Guam Department of Education administrations versus the individual role which each board of education member plays. The Senator further elaborated, with so many variations within the Guam education board to respond to the needs of the system.
- **Mr. Chargualaf** assured that he is working very closely on federal programs while at the district office, with the board, which is his understanding and extent, to review the provisions noted but in consultation with superintendent and school principal. In response to Senator Respicio's inquiry on federal programs, Chargualaf replies that he needs to consult: how to best approach specific issues.
- **Senator Respicio** asked Chargualaf how he feels going into the public school system as a potential board member rather than, as he was, an administrator.
- **Mr. Chargualaf** replied that the students will always be who his mission is centered upon, and that is where he is going to continue to provide.
- **Senator Respicio** responded that if it means taking position to release the allotment reserve in order for DOE to make pay roll or reconcile how much is being owed to DOE, how can Chargualaf now capacitate and advocate for such things. He concludes, Chargualaf has been a part of the ever-changing system, and the importance of responding to the give structure.
- **Senator Aguon** asked "tao tao manu hao," or where he is from.
- **Mr. Chargualaf** replied tao tao Yona... Inalahan.

- **Senator Aguon** thanked Chargualaf for remaining in the education arena. The Senator stated that the nominee is an educator by heart, Chargualaf is the sort of character needed on the Board, professed by Senator Agoun, and that he has his vote.

- **Speaker Won Pat, Ed.D** professed that Chargualaf has a strong personality as an educator and an administrator and thus must work with himself to be able to work with the Board. The Speaker stated the Board is designed to be a policy board, though rendered operational, she expresses that she would like to see it still as a policy board. The Speaker stated that the question of federal programs posed by Senator Respicio was one that essentially caused a change in Board policy and expresses that she is glad that he will seek legal council, and clarification on this subject. Speaker refers to Chargualaf's commitment to work with the board to improve student achievement (referencing page two of his testimony), and asks, if there are any policies that the board needs to consider to ensure student success.

- **Mr. Chargualaf** responded that the focus is student achievement. And, as far as policy, refers to the statute regarding bullying and other measures that seek to provide clear guidance and a safe school environment. He expresses that he would like to continue to support policies such as this and work closely with schools, as a board member.

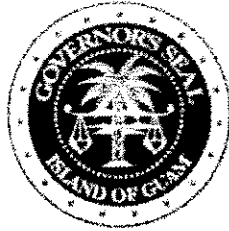
- **Speaker Won Pat, Ed.D** inquired of Chargualaf's position on the principal performance contract.

- **Mr. Chargualaf** responded that he is a strong believer and advocate.

- **Speaker Won Pat, Ed.D.** stated that there is no further questions for the nominee. The Speaker concluded the public hearing of the nomination of Mr. Kenneth Chargualaf.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Education, Public Library and Women's Affairs hereby reports out the appointment of Mr. Kenneth P. Chargualaf to serve as a Member of the Guam Education Board, Retired School Administrator for a term of three years, beginning on the date of his confirmation by *I Liheslaturan Guahan*, with the recommendation TO CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 10 2014

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

32-14-13897
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 3.10.14
Time 4:40 PM
Received by [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Kenneth P. Chargualaf
POSITION: Member, Guam Education Board
Retired School Administrator Representative
TERM LENGTH: Three (3) years from date of confirmation by the
Legislature

2014 MAR 10 AM 5:00 [Signature]

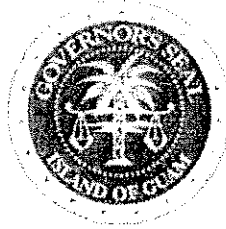
The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

[Signature]
EDDIE BAZA CALVO

1383

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 10 2014

Mr. Kenneth P. Chargualaf
[REDACTED]

Dear Mr. Chargualaf:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

Member, Guam Education Board
Retired School Administrator Representative
Length of term: Three (3) years from date of confirmation by the
Legislature

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,

A handwritten signature in black ink, appearing to read "Eddie Baza Calvo".

EDDIE BAZA CALVO



OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION

Last Name **Chargualaf** First **Kenneth** M.I. **P** Date **3/7/14**

Address [Redacted] Apartment/Unit #

City [Redacted] State [Redacted] ZIP [Redacted]

Phone [Redacted] E-mail Address **kpchargualaf@gmail.com**

Position to which Appointment is Made **Guam Education Board Member**

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EDUCATION

High School **Refer to Professional Vitae** City/State

From To Did you graduate? YES NO Degree

College City/State

From To Did you graduate? YES NO Degree

EDUCATION

Graduate School			City/State		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
.....					
Other Degree			City/State		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
.....					

EMPLOYMENT HISTORY

(1) Present Employer	Retired	Position	School Administrator
Address		Dates Held	
.....			
(2) Previous Employer	Refer to Professional Vitae	Position	
Address		Dates Held	
.....			
(3) Previous Employer		Position	
Address		Dates Held	
.....			
(4) Previous Employer		Position	
Address		Dates Held	
.....			
(5) Previous Employer		Position	
Address		Dates Held	
.....			

PRIOR GOVERNMENT OF GUAM SERVICE

Agency		Phone	
.....			
Address			
.....			
Job Title	From	To	
.....			

PRIOR GOVERNMENT OF GUAM SERVICE

Agency Phone
Address
Job Title From: To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency Phone
Address
Job Title From: To

Agency Phone
Address
Job Title From: To

TRAINING

Institute/Seminars/On-the-Job Training: Date

Refer to Professional Vitae

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Refer to Professional Vitae

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

Refer to Professional Vitae

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

Refer to Professional Vitae

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

Refer to Professional Vitae

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch N/A

From To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



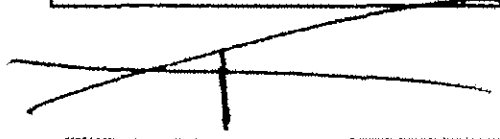
Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
[Redacted]

FROM: Mr. Kenneth P. Chargualaf

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest



Signature

3/7/14

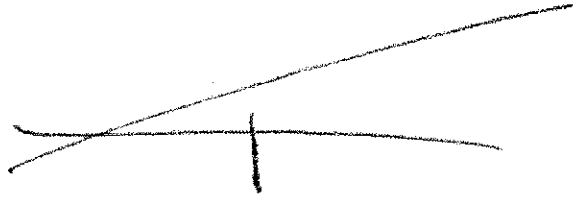
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

A handwritten signature consisting of a horizontal line with a vertical stroke intersecting it near the center, and a diagonal line extending upwards from the left end of the horizontal line.

Date 3/7/14

PROFESSIONAL VITAE

Name: Kenneth P. Charoualaf
Address: [REDACTED]
Telephone: (h) [REDACTED] (c) [REDACTED]
E-mail: kpchargualaf@gmail.com

Professional Summary

- Proven success as a classroom teacher
- Proven success as a school administrator
- Excellent management skills and experience
- Excellent trainer in different areas in the field of education

SPECIALIZED CERTIFICATION

- Professional III Administration and Supervision, Cert #A07-006-2013-1, expires Aug. 15, 2023
- Professional II Secondary Social Studies 6-12, Cert #A07-005-2013-R, expires Aug 15, 2023

EXPERIENCE

School Administration

- | | |
|--|-----------------------------------|
| • Principal, John F. Kennedy High School | December 2, 2008-October 19, 2012 |
| • Principal, Untalan Middle School | June 1999 – December 2008 |
| • Principal, Piti Middle School | June 1997-September 1997 |
| • Principal, Inarajan High School | June 1995-April 1997 |
| • Principal, S. Sanchez High School | January 1992-June 1995 |
| • Principal, Untalan Middle School | June 1999-July 31, 2001 |
| • Principal, Oceanview High School | September 1990-December 1991 |
| • Principal, Oceanview High School | August 1989-May 1990 |
| • Assistant Principal, J.F. Kennedy High School | January 1989-August 1989 |
| • Assistant Principal, Inarajan Middle School | July 1988-December 1988 |
| • Principal (Acting), Oceanview High School | January 1988-June 1988 |
| • Assistant Principal, Oceanview High School | September 1986-January 1988 |
| • Assistant Principal (Acting), IMS, AJMS, FBLG, PMS, SSSH | April 1982-August 1985 |

Department of Education

DISTRICT OFFICE ADMINISTRATION

- | | |
|--|--------------------------------|
| • Associate Superintendent, Secondary Education | July 31, 2001-December 1, 2008 |
| • Associate Superintendent, Secondary Education (Acting) | June 1990-August 1990 |
| • Superintendent (Acting); intermittently throughout Associate Superintendent tenure | |

Department of Education

TEACHING

- | | |
|---|----------------------------|
| • Teacher, G. Washington High School | January 1986-August 1986 |
| • Teacher, J.F. Kennedy High School | August 1985-December 1985 |
| • Teacher, G. Washington High School | September 1983-August 1984 |
| • Teacher, G. Washington High School | August 1980-March 1982 |
| • Teacher, Agueda Johnston Junior High School | August 1979-1980 |

Department of Education

PROFESSIONAL ASSIGNMENTS

- | | |
|--|--------------------------|
| • LOTE, Coordinator AJMS, DOE | August 1998-January 1999 |
| • Learning Audit Coordinator, DOE | October 1997-June 1998 |
| • Technical Assistant, Project LEAD (part-time), UOG | January 1992-August 1995 |
| • Tutor Counselor, Upward Bound Program, UOG | June 1975-1979 |
| • Education Summit | October 2009-2010 |
| • WASC, Visiting Team Member | April 1999 - Present |

FORMAL ACADEMIC COURSES TAUGHT

- Adjunct instructor, UOG , Summer 2003

PROFESSIONAL ACHIEVEMENTS

- DOE District Action Plan, 2008-2013
- Author, Guam Department of Education Learning Audit Guidebook, 1997
- Established the GDOE Principal Leadership Academy, 1992 – present
- Outstanding Young Men of America, 1987
- Chi Omicron Gamma Recipient, 1977 & 1985
- Graduated Magna Cum Laude, 1979
- Merit Award Scholarship Recipient, 1975-1979
- President Chiang Kai Shek Scholarship Recipient, 1977-1979
- University of Guam Dean's List, 1975-1979
- National Honor Society Member, 1973-1975
- National Junior Honor Society Member, 1972

PROFESSIONAL TRAINING

- Professional Learning Communities, April 2011
- Transition Training with E. O'Leary, Nov. 2010
- Administrators' Role as the IDEA Public Agency Representative, Sept. 2010
- Utilizing Data for Compliance, Sept. 2010
- Building Leadership Capacity for DOE School Administrators, Summer 2010
- Revitalizing Transition Outcomes, Oct. 2009
- FEMA Emergency Management Institute, July 2009
- 26th Annual Pacific Educational Conference, 2009
- School Administrators' Academy: "Sustaining Our Profession – Building for Tomorrow" Using Data to Drive our School Improvement Plan, Spring 2009
- Summer Leadership Academy, 2008
- Administrator Training Division of SpEd, 2008
- "Focus on Learning", Western Association of Schools & Colleges (WASC)
- Block Scheduling: Creating Improved Scheduling, Grouping, and Grading Practices in Secondary Schools
- DOE Leadership Academy for School Administrators, July 2004
- Leadership Institute: "Building High Performance Learning Communities", June 2003
- Improving America's Schools, 2000
- Association for Career and Technical Education
- National State Legislature Conference
- Site-Based Management (Leadership in the Restructured School)
- DOE ETHCIS (Everyone Taking High Interest In Commitment and Standards)
- School Level Improvement Plan (SLIP)
- Classroom Organization Management Program (COMP)
- Professional Teacher Evaluation Program
- School Administrator Evaluation
- Gear-Up Program, 1999-2000
- Technology Assistant Program, 1999-2000
- Development Skill-Based Curriculum
- Interstate School Leaders Licensure Consortium
- National State Council of In-service Education
- STATS-DC 2000 National Forum on Education Statistics
- Achieving High Standards for All Students
- "Essential Elements of Instruction"

AWARDS HONORS & RECOGNITION

- 2012 Governor's Award – Dedicated Public Service & Outstanding Contribution to Public Education
- 2012 32nd Guam Legislative Resolution – Dedicated Public Service & Outstanding Contribution to Public Education
- Guam Education Board Resolution Number 2021-013 Dedicated Service & Outstanding Contribution to Public Education
- 2011 Governor's MagPro Recipient – Supervisor of the Year
- 2011 Legislative Resolution Commendation Certificate No.104-31 (COR) –Supervisor of the Year
- 2011 Administrator of the Year
- National Association Secondary School Principals


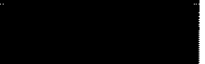
PROFESSIONAL CERTIFICATE PROGRAMS

- 2011 Leadership Academy
- 2011 National Association School Resource Officer
- 2010 Leadership Academy
- 2010 SAT 10 Presentation
- 2009 Federal Emergency Management Institute

CERTICATES OF RECOGNITION

- Real World Design Challenge, Governor's Certificate, 2011-12
- UOG Speaker ED 613- School Finance, 2012
- UOG Speaker ED 610- School Leadership & Administration, 2010
- Division on Career Development & Transition, Savannah Georgia, 2012
- Chapter 2, School-Based Summer Program, 1995-1996, 2000
- IEP Process & Requirements, Disciplining Students with Disabilities, and Strategies for Avoiding Violations of the Individuals with Disabilities Education Act, 1996 & 1997
- Training on "Focus on Learning", 1996
- Academy for School Executives, 1996
- ED 591: Seminar- Issues in Education Management, 1995
- Contribution to 2nd SCOVE Conference, "Vocational Education: School-to-Work, 1994"
- School Level Improvement Plan, 1991
- Faithful Service, John F. Kennedy High School
- Computer Applications, Guam Community College, 1989
- School Level Improvement Plan Development for Oceanview, Simon Sanchez & Inarajan High Schools.
- Middle School Staff Development Program, University of California, 1982

EDUCATION

- University of Guam
Masters of Education in School Administration and Supervision 
- University of Guam
Bachelor of Arts in Education in Secondary Education (General Social Science) 

STANDING COMMITTEE INVOLVEMENT

- Governor's Education Task Force
- School Leaders Evaluation Committee
- Principal's Leadership Design Team
- Professional Teacher Evaluation Program Committee

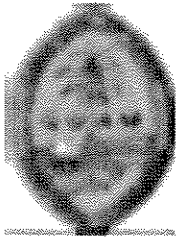
- Budget Committee, Chair
 - District Action Plan Committee
 - Varied Board Policy Committees
 - Impact on Military Buildup Committee
 - Grievance Committee
 - School Annual Report Card Committee
-
- State of the Education Address Committee
 - School Finance Committee
 - SAT10 Committee
 - Austerity Committee
 - Service Learning Committee

PROFESSIONAL AND CIVIC ORGANIZATIONS

- Member, National Association of Secondary School Principals
- Member, National State Council of In-service Education
- Member, Association of Supervision, Curriculum & Development
- Member, Interstate School Leaders Licensure Consortium
- Member, WASC Visiting Team
- Member, Governor's Suicide Task Force
- Vice-President, M.U. Lujan Elementary School Parent Teacher Association (PTA), 1998-2000
- Member, Goals 2000 Precursory Committee, 1996
- Chair, Academy of School Executives
- President (Inarajan), Democratic Party of Guam Youth, 1978-1982
- Vice- President (Inarajan), Democratic Party of Guam Youth, 1974-1977
- Instructor, Catholic Catechism Classes
- Member, St. Joseph Parish Choir
- Member, St. Joseph Parish Council

REFERENCES

- Dr. Jose Q. Cruz, Chairman Guam Education Board
- Joseph Sanchez, GDOE Deputy Superintendent, C&I
- Elizabeth A. Paulino Diego, GCC Associate Dean of Trades & Professional Training
- Begona Flores, Principal Okkodo High School
- Dexter Fullo, Principal Vicente Benavente Middle School
- Beverly San Agustin, Principal Upi Elementary School



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



March 7, 2014

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Kenneth P. CHARGUALAF		
DATE OF BIRTH:	██████████	FINGERPRINT #:	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION

J

By Direction: priscilla

J

The absence of an original GUAM POLICE seal invalidates this police clearance.
 revised 07/12/11

**FRED E. BORDALLO, JR.
 Chief of Police**



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **KENNETH P CHARGUALAF**

SS#:

ID# GUAM DL#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page 1 of 1

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/07/2014

DANIELLE T. ROSETE
Clerk of Court

BY: **ANIKA J. JOHNSTON**
Deputy Clerk

Prepared By: CJTW



The absence of an original Court Seal invalidates this document

COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS
SIGN-IN SHEET
PUBLIC HEARING

April 1, 2014
 5:30 p.m.

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Beverly San Agustin	educator	Support	✓	✓	632-4529	beverlysa@gmail.com
Ray S. Topasna	Gov. Office	Support	✓	✓	688-0502	ray.topasna@guar.gov
Jim Renge	Civilian, educator	Support	✓	✓	797-2237	jrenes935@yahoo.com
Dexter R. Fero	educator	Support	✓	✓	482-77-492	dfallo@glac.net
Lourdes San Nicolas	Self	Support		✓	482-4157	lourdes.snc@gmail.com
Peter A. Ochoa	Board Parivato	Support				
Elizabeth Diego	GCC	Support	✓		988-6062	ejaldiego@yahoo.com

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS
SIGN-IN SHEET
PUBLIC HEARING

April 1, 2014
 5:30 p.m.

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Jose O. Cruz, Ed.D.	Chair, GED (Teach or Rep)	Support		<input checked="" type="checkbox"/>	764-9765	josel.cruz@ed.gov.gu
Darlene Stremmel	Teacher	Support		<input checked="" type="checkbox"/>	789-6143	

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS
SIGN-IN SHEET
PUBLIC HEARING
 April 1, 2014
 5:30 p.m.

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Webster Quinata	Nasion Chamoru Support			✓	828-2957	dquinata@gmail.com

Mr. Kenneth P. Chargualaf, Member Guam Education Board Retired School Administrator Representative.

LEGISLATIVE GEB WRITTEN TESTIMONY

Madam Speaker and Committee Chair on Education, Dr. Judith Won Pat and Vice Chair, Dr. Aline Yamashita and members of the Committee: Hafa Adai and Buenas Dias!

My name is Kenneth P. Chargualaf and I retired as an educator from the Guam Department of Education after 33 years of Government service. In your packet, you will find a copy of my professional experiences and work accomplishments throughout my career in the field of education.

I appreciate this opportunity to have presented a very brief summary of my qualifications to the Committee and to respond to your questions regarding my nomination as a public servant in the capacity as a member of the Guam Education Board (GEB). Additionally, I want to thank Governor Eddie Calvo for the honor and privilege for his confidence in me to serve our Guam public school students in this capacity.

With your gracious support for my confirmation, please know that I will carry out my official duties and responsibilities with the highest degree of integrity, conviction, commitment, and passion to public service in education once again.

As you examine my professional vitae, it is humbling to bring with me to this position a clear understanding of the GEB's role in the grand scheme of GDOE management, instructional, and policy development needed to achieve the Department's vision of "Preparing students for life, promoting excellence, and providing support".

Additionally, as a dad of 4 children who graduated from our public school system and 1 to graduate next year, the clear issues of concern, as well as the issues to be celebrated by families, are inherently appreciated by myself.

If confirmed, I am committed to work collaboratively with my colleagues in the Board to develop policies and provide collaborative and stakeholder leadership that will improve student achievement and school improvement including sound policies for student success in a safe and healthful school environment. In addition, I envision the GDOE becoming a standard-based and a professional learning community school system complemented with a structure that values accountability to our core mission at all levels.

Madam Chair, again, thank you, and I humbly ask for your favorable support and members of this legislative body of my confirmation and I look forward to responding to any questions the members of this Committee may have.

Si Yu'os Ma'ase!

Kenneth P. Chargualaf

To the Honorable Judith T. Won Pat, Ed. D.,

My name is Dexter Fullo and I'm currently the Principal of Benavente Middle School in Dededo. I have been a principal at the school for the last four years, and prior to that I was an assistant Principal for six years at Both Benavente Middle School and Untalan Middle School dealing in the areas of both student personnel and curriculum. I have a background and direct connection with Learning Forward because my school was selected, participated, and completed the Learning School Alliance. One of their tenets is the belief that student learning is possible only if adult learning happens in the school/organization. Because of my experience from Learning Forward, I am one of the principals charged with designing the administrator leadership academy that builds that capacity of our school leaders so we may empower our teachers and positively impact student achievement.

I have known Mr. Chargualaf when I first became an Assistant Principal in 2004, serving under his leadership as the Associate Supt of Secondary schools. I then worked with him as a secondary school Principal colleague from 2010-2013. During that time, Mr. Chargualaf was a member of the design team, and his advice and guidance was invaluable in ensuring we move the Department forward. I come before you to testify in favor of his appointment specifically for the following reasons:

- 1) To act as a liaison between educators and the board
- 2) To initiate or support policies and practices that will ensure the successful full implementation of the Common Core standards, adherence to the standards, and flexibility and autonomy for teachers to do what they must to achieve to the standards. This will include support for autonomy within school communities on how best to teach and what should be done within school and classroom settings

Currently, the Department of Education is at an exciting moment with the implementation of the Common Core State Standards. Unlike prior implementation of the standards, the district office has done an exemplary job of being intentional and deliberate with both the awareness and the implementation of the CCSS. Teacher cadres from every DOE school has been given trainings with the standards as well as the process needed in an effort to ensure the trainings make its way where it matters most-the classrooms.

As educators, we all know common core success will depend, first and foremost, on the instructional shift that is required by our classroom teachers. With a higher student expectation than ever before due to the rigor, it is important that our leaders understand, at a very deep level, the change process. It must not only be limited to the structural level, such as providing time for collaboration and using technology, but more importantly, at a cultural level. For example, providing more time to collaborate will not necessarily lead to increasing student scores unless the team members value interdependence, use student data they developed as a team, and believe that all their students can succeed if exposed to a variety of instructional strategies and provided additional support. As Robert Marzano and Rick Dufour, two great educators of our time state, "School Improvement equals People Improvement." We must change the mindset (cultural) of our educators if there is any chance of ensuring we meet our vision of preparing ALL students for life. This is where adult learning, at its deepest level, comes into play.

The difference between structural change and cultural change may seem minute to non-educators, but those of us who have the privilege of shaping our island's future know intuitively this makes all the difference in our students' lives. We have all known certain teachers who can turn around any student, regardless of the issues they encounter. Parents and students line up at the Principal's office to try and get their students into this class because they know that by the end of the day, their child will a better child and will leave the school year prepared and ready to learn. All our schools have

these superstar teachers. I have encountered many of these teachers and what I find they all share in common is the belief that their students can learn, their self-efficacy as a skillful teacher and perseverance to impact their students, and the unwavering commitment to life-long learning for both adults and students. Unfortunately, many leaders settle for these teachers to be the exception in the school setting rather than the rule. The success of the students is based on the lottery of who their teachers are. A school leader will set the right conditions so ALL adult learning and improvement is the norm and expectation.

This is where Mr. Chargualaf excels. Whether you "love him or hate him," one cannot deny his ability as a leader to impact students by challenging the cultural values and mores of the school. He has both the craft knowledge of how to ensure effective operations of the school (structural) and also the instructional leadership to have educators examine their values and ensure it is in the best interest of the student (cultural). I experienced this first hand when I transfer to UMS as an Assistant Principal and I noticed how teachers in the same content taught the same skills. Although that may seem minute, it's not the norm, as many educators use the idea of academic freedom to teach whatever they want, or use the textbook as their curriculum. At the end of the quarter, each teacher completes a skills assessment and accountability form that identifies student strength and weaknesses. It took many school a decade later to implement these concepts that we know works.

I have engaged in challenging and, often times, realistically painful, conversations about the reality of my school and my successes and failures as a leader. Fierce conversations, although avoided by many leaders but totally necessary for student improvements, become the norm when in the presence of Mr. Chargualaf. Although we both agreed that funding is an issue and our educators are highly underpaid, he does not use that as an excuse for our current reality. He understands that there are many areas of improvement in our department. However, he knows that our focus must be on areas that will have the biggest impact on student achievement: Ensuring a guaranteed and viable curriculum, Improving instructional quality in the classrooms, the frequent and strategic use of common formative assessments, a change in our dispositions regarding student learning, using data in our collaborative process (professional learning communities) to improve our skills as educators, and our passion to do whatever it takes to ensure all kids learn. Many of these do not require extra funding, but they do require a fundamental shift in how we do things. These cultural changes are what will help with our educational system and ultimately improve the quality of life in our island.


Mr. Chargualaf has the credibility from our colleagues because he knows and understands our culture at schools and as a department-both its strength and the areas where we need improvement. Moreover, he not only speaks from logic and common sense, he speaks from best practices and research from the latest literature. As a board member, he will ensure the focus is on supporting the schools and doing the things that matter. He has proven himself as a school leader and any school leader today can testify how he has transformed cultures. I sincerely believe he can and will take the Department of Education to the next level needed as we implement the Common Core. For these reasons, I am asking you to confirm the appointment of Mr. Kenneth Chargualaf to be a member of the Guam Education Board.

Thank you for giving me the opportunity to speak.


Dexter Fullo

Testimony for Board Appointment

Mr. Kenneth P. Chargualaf

From Jim S. Reyes 

Good evening, Speaker Wonpat, Vice Speaker Cruz, and Senators of the 32nd Guam Legislature.

My name is Jim Reyes. Thank you for this opportunity to speak on behalf and in support of the Governor's appointment of Mr. Kenneth P. Chargualaf to the Guam Education Board as a retired educator. I have known Mr. Chargualaf on both a professional and personal level for a long time.

As a professional, he is a proven leader, both at the district level, as the last Associate Superintendent of Secondary Schools, and at the school level, as a School Principal. I can actually take us all the way back through his career as an educator but I may be speaking for a while.

One of his last commitments prior to his retirement was serving with several other school administrators on the Professional Development Design Team, which provided a focus for professional development within the department for both administrators and teachers.

Since Mr. Chargualaf's retirement in 2012, he did not take a back seat to education. As a matter of fact, he immediately gave back to the department. He worked closely with several business owners to secure scholarships for our DOE graduates for students in need of financial assistance. He has worked closely with several school principals and provided guidance and assistance when he was consulted. Even at personal gatherings, education was still his focus of conversation as he spent much time talking about education and current practices within the department and the nation.

I want to believe that these simple examples of his character are indicative of his ability to serve as a viable Guam Education Board member, especially filling the seat reserved for that of a retired educator.

Thank you again for this opportunity, and Mr. Chargualaf, I wish you all the best of luck in this process.

Testimony in Support of Kenneth P. Chargualaf to Guam Education Board

Submitted by Ray S. Topasna

April 1, 2014

Good evening Madam Speaker, Senators of the 32nd Guam Legislature.

For the record, my name is Ray Sanchez Topasna and I currently serve as special assistant to Governor Calvo. I am here to provide testimony in support of Mr. Kenneth P. Chargualaf, both in my personal capacity and in my capacity as senior staff to the Governor. I've known Ken for approximately 15 years now as he is my brother-in-law.....his wife and my wife are sisters.

In all the years that I've known him, I can attest that he is a man of principle, a family man, one who has a wealth of knowledge relative to the Guam DOE, and someone who exhibits tremendous passion when it comes to matters pertaining to our public school system. I've always commented that Ken is obsessed with being an educator, as he did this for 33 years (36 years if you count his early days of serving as a substitute teacher). And this obsession has carried over even after he retired from leading JFK high, as evident by his involvement in the creation of the CoreTech Scholarship program and his continued mentoring of current DOE school administrators. While I had nothing to do with recommending Mr. Chargualaf's appointment to the Education Board, I was elated when I heard the news, as I believe that Governor Calvo made a very prudent decision. I am confident that Ken Chargualaf will serve in the best interests of our school children, as he has done so for over 36 years. And I am thankful to Governor Calvo for recognizing the importance of appointing a candidate that knows the DOE from top to bottom. It sure helps when formulating policy that you understand the entire operations, particularly after you have served in various capacities to include teaching, school principal, associate superintendent, and (on occasion) acting superintendent. I have nothing but admiration for anyone who has given nearly his entire professional life to educating our youth and is still willing to accept this appointment to serve for another few years....and not get paid to do this.

Senators, I plead with you to confirm Mr. Kenneth P. Chargualaf to the Guam Education Board. There is no doubt in my mind that Ken will work towards raising the bar at DOE, and work closely with DOE management, the 32nd Guam Legislature, and Governor Calvo's administration to better our public school system. Thank you and Si Yu'us Ma'ase.

Testimony for Kenneth Chargualaf, Nominee for the Guam Board of Education

April 1, 2014

Good afternoon Honorable Senators. My name is Beverly San Agustin, it is a privilege to come before you to endorse the nomination of Mr. Kenneth Chargualaf as a member to the Board of Education.

As an educator for about thirty-six years, I had the privilege to work with Mr. Chargualaf as a teacher, school administrator, supervisor, and a colleague in the Guam Department of Education. I consider Mr. Chargualaf as a mentor, who is a visionary leader and a life-long learner. He actively engages with current educational research as he interacts and encourages educators to ensure the success of all students. His is one of the few whom I've met in my career that is well informed about educational trends, government and school policies. I was always amazed with his passion for education and enthusiasm. He was always challenging teachers to be actively engaged in school committees and events but most especially in becoming effective teachers.

As a former teacher, I remembered Mr. Chargualaf demonstrating the attributes of an effective school leader. He was always passionate and committed as an educator who promoted new ideas to better address the needs of all stakeholders. He was innovative and proactive with his newly researched ideas to address student achievement and teacher quality. He would initiate creative ideas or programs to address instructional needs even though everyone were not too receptive to such changes. He would demonstrate that changes were necessary in order to improve successfully as a school. Mr. Chargualaf would always elicit active participation from teachers in order to promote professional development and effective teacher leadership. Thus with his encouragement, I was selected as the 2001 Guam Teacher of the Year.

As a school administrator, Mr. Chargualaf would find the strengths within people and encourage them to become proactive in the endeavors of improving a school. I am a good example of his encouragement of becoming a teacher leader and then a school administrator. He promoted the professional development of leaders in order to better address the needs of our schools. Mr. Chargualaf would always personalize and be available for professional guidance no matter how challenged his schedule was for the day or week. He is always diligent as he works beyond the amount of time given in a day. He is truly a passionate and committed educator who accepts challenges with much vigor and resilience.

With Mr. Chagualaf's accomplishments as an educator, I am confident that if he is selected as a member of the Board of Education, he will continue to promote and encourage the need to improve schools and the success of all school stakeholders. In closing, I am humbly request that you support and consider Mr. Chargualaf nomination for the Board of Education.

Thank you for your time and consideration.


Beverly San Agustin

Good Evening, my name is Elizabeth Paulino Diego, a former educator with the Guam Public System and currently an administrator with the Guam Community College.

I can only speak of my professional experience with Kenneth Chargualaf many years ago when he was first assigned at the school I spent eleven years at. Egotistical, Unreasonable, and a Slave-driver were the most common descriptions I heard that summer prior to his start about him. I was disheartened because my school had lacked the kind of leadership necessary for many years and I immediately concluded, Ken was going to be another mediocre administrator with the usual controlling and authoritative style. As a consequence of this initial perception of him, I had decided I was going to be a minimalist confining myself to the classroom and not volunteering for additional roles in the school. It took Ken two months to convince me otherwise.

If I were to share all the experiences of what Ken has taught me as an educator, we would be here for a number of hours. It would have to suffice in this encapsulation of what I call the three ps of which has become the foundation of my leadership philosophy to illustrate what I learned of the difference between management and leadership as I experienced it directly with Ken. Each serves as a very important developmental point for the other and require the active practice of the other for you to be an effective leader.

The first is personhood. Each of us is born with unique talents and abilities and the propensity to develop what we have been given. It is up to each of us to build ourselves to the greatest capacity not for self-serving interests but for the benefit of others. Initially I learned much about Ken through my observations of him in his interactions with others. Ken was driven, concentrated his attention on improving the school physically, academically, and socially and he did so with unsurpassed passion and energy. Ken had high expectations of himself and he modeled this in so many aspects and more importantly was consistent in doing so. Some simple examples: He wanted us to look professional in our appearance and bring the respect to the profession by doing so. He modeled this. He expected us to be prompt to work and he modeled this by being one of the earliest employees arriving after the custodian responsible for unlocking the gates. Ken moreover was informed by the latest research and applied his education and training in his leadership role. He was industrious so naturally he expected everyone else to be that way. He expected quality work and didn't settle for second best. He was a perfectionist and it showed in ways such as an exceptionally clean and well-kept campus to pointing out the slightest errors on a report. He was extremely adept at recognizing and utilizing the abilities of others for the benefit of the school.

The second is purpose. Ken inherited an organization that didn't have direction, a staff with low morale, and a culture of apathy. Our school was perceived as the dumping ground and a step child in the school system. Most administrators in the past accepted the status quo and were unsuccessful in transforming the school to a level that it deserved to be. Ken provided the vision and a clear sense of direction and ultimately, people began to buy into the purpose of why our organization existed. He did so by having us focus on the primary task at hand which was to examine the quality of the teaching and learning that took place within the walls of our school. You would be hard pressed to ignore all the activity going on at the school. We began to have more conversations, professional development, and

initiatives that encouraged us to focus on the greater purpose. You could feel the energy and the renewed sense of hope and excitement on campus. Cynicism began to fall away and more and more people were coming out of the woodwork and participating in committees, volunteering to stay after school and coming in during the weekends. The most interesting aspect of this, was that Ken was collaborative and inclusive.

The last of the ps is people. For our school, this was perhaps the best work that he did. People were intimidated by Ken first because of the horror stories they had heard of him irrespective of the accuracy of the information. It didn't take people long to conclude this was a gross misperception on him. Through his actions and behavior Ken showed his heart was in the right place and that he cared about people. First, he cared about the students and the kind of education students were receiving. We learned to utilize research to inform us about the improvements that were necessary. He had us focusing on the teaching and learning and how great teaching would translate into great learning. He was out in the hallways on a regular basis talking with students, the staff, and he regularly visited classrooms and made his presence known. He invited and encouraged input from everyone and respected the institutional experience of individuals. He empowered others by giving them opportunities to innovate, experiment with ideas, and to assume leadership roles.

In the two short years at that school, Ken proved to be an exceptional leader and gained my utmost respect and admiration for the kind of leader he was. I can say this was the case with a vast majority of the former colleagues I worked with whether they were custodians, fellow teachers, or school aides.

I had the opportunity during my doctoral studies to analyze many models of leadership and their impact on organizations. I wrote about Ken in a number of my papers simply because he stood out as a leader. As I learned about formal names and terms associated with various leadership styles, I discovered that Ken had already been applying many of the qualities and practicing the kind of leadership style organizations are in dire need of today.

In one of my papers, I wrote about those first descriptions of him as egotistical, unreasonable, and a slave-driver and in my reflection and exposure to leadership concepts how those words took on a completely different meaning for me. I concluded that he is egotistical but in the sense that he had uncompromising confidence that he was going to succeed in the task at hand and expected everyone within the organization felt the same. He was unreasonable in the sense that he expected everyone to be on their toes and to put out full effort in providing quality education and the best support system for the students whom we served. And yes, he was a slave-driver. He demanded you put in the work required. Those who were lazy and mediocre in their performance suffered because he put fire under their feet and it was quite obvious if you weren't a team player because he demanded this of everyone. No one escaped the high expectations he set for the organization.

I was away from the island for almost a dozen years and recently came home. But while away, I still kept in touch and learned Ken remained the same. Schools he had been assigned to became achieving schools. I still hear the passion in his voice, he is still driven, he is still a slave-driver, he still has the leadership skills and experience and energy that are needed to transform an organization. But more

importantly, he has proven himself. I am elated about his appointment because there is still much work to be done and I can't think of a better person more qualified. It is quite an honor to come before you for an individual for whom it was a privilege to work with. I hope my testimony will be considered in your confirmation of him as a member of the Education Board. Thank you for the opportunity.

DALLENE

I can't remember a time when Mr. Kenneth Chargualaf has not been a part of my educational life and my professional life.

I graduated from Oceanview High School in 1990. I remember like it was yesterday going to all the essay contests I could join. The sports activities always had 100 or more kids in attendance but at the essay contests, the crowd usually consisted of my Mom and Dad, 3 or 4 contestants, the judges and Mr. Ken Chargualaf. As a young student you remember the people that inspired you to do more for yourself. He is one of those people. I'll never forget him, following me to the parking lot after an essay contest, I thought to myself, why is the Principal following me, the contest is over, but he came after me just to tell me that I did great and he was going to let the whole school know how great I did. That meant so much to me and to this day, I make it a point to always find something true and great to say to my students on an individual basis so that they understand just how unique they are to me and to the world.

When it came to college I attended the University of Guam with a Bachelor's in Secondary Education with an emphasis in English. I had the opportunity to teach at JFK, GW or Sanchez High School because there were plenty of openings at the time I graduated from college. I received a call at least a month before the opening of the new school year from Mr. Chargualaf, congratulating me and letting me know that he has not forgotten me and if I could go to Inarajan High School to teach English. It was a tough decision because I had my mind set on teaching at GW.

Mr. Chargualaf convinced me to teach at Inarajan because he said that he would support me and be there for me and that I could always go to him for whatever reason. There were two other graduates from Oceanview that followed me. He told all of us the same thing. As a new teacher I was struggling to learn the ropes because as all educators know, going to school to learn how to teach is something different than actually having your own class to teach. I thought I was going to quit my first week of school but Mr. Chargualaf kept his promise, he was there for me, he introduced me to people who I could learn from because he knew what I needed. The other two teachers who started with me are also still thriving teaching professionals. From that point on I realized that I was not just one

teacher trying to make a difference, but I was part of a team that could make a difference. What a gift Mr. Chargualaf gave to me.

There he was again further into my adult professional life, still making a difference, still inspiring me to do more. Even when we parted ways because Inarajan High School closed and Southern High was born, I was still in touch with Mr. Chargualaf and several times asked for his advice. I went ahead and got my Master's in Educational Leadership from University of Portland. He was one of the people that wrote me a recommendation letter. It wasn't just a recommendation letter, it was a testimony to who I was. I was a person who loved to teach and learn. He understood this. He understood what it meant to support the students and to support the teachers and he understood what it meant to ensure that everyone worked together. When he was Principal of Inarajan High School I saw what he did to make us work together. It wasn't leadership from the top down, it was leadership from the whole school. Even the janitors were part of the accreditation process. It was a remarkable time. He is a remarkable leader and a remarkable role model.

I don't know what is on his resume list but I do know that this moment is not on his resume. Southern was going through rough patches when it first opened from all of the rioting and kids adjusting to each other, I remember a riot broke out and Mr. Chargualaf was there on campus to help supervise. One student got so crazy he was going to hit Mr. Chargualaf with a piece of wood and Mr. Chargualaf looked at him and without yelling, he just said, "Boy look at what you are doing, put it down, help me stop this, help me to stop someone from getting hurt." The boy stopped and things calmed down through the help of other school staff. If I recall correctly the boy even apologized. I thought to myself, this is the kind of leader I want my kids to have on their side. This is the kind of person that I want to go to when I need help.

I am now a parent of two beautiful children. I want there to be a leader who will cheer my kids on, who will be part of the governing body that makes policies that make things better for my children. I want this person to represent me and listen to me and my colleagues. We need someone who has worked with teachers and understands what it means to be a teacher. He has been around long enough to know that you don't stop learning and you don't stop sharing your talents and

skills. I am so proud and honored to be here today and to say that I have been an educator for 16 years and I'm still in it because I have had great leaders in my life who have inspired me to keep going because we love what we do and we love the people we do it for.

To be able to call Mr. Ken Chargualaf my Principal, my Boss, my Mentor and my friend is something so special because he is still going strong. Shouldn't we get someone on the Board of Education who has been there, who has been a part of all aspects of educational life to work with the existing members and to share his knowledge, his talent and to work for all of us. I think for the sake of education on Guam, for the sake of our children and for the sake of the teaching profession he should be on the board of education. Thank you for your time.



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Senator
Vicente (Ben) C. Pangelinan
Member

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Mufia Barnes
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member


Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

March 11, 2014

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Chairperson of the Committee on Rules

Subject: **Referral of Appointment**

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: Kenneth P. Chargualaf
Position: Member, Guam Education Board Retired School Administrator Representative

For a copy of Mr. Chargualaf's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 32GL-14-1383: Governor's message transmitting the appointment of Mr. Kenneth P. Chargualaf, to serve as Member, Guam Education Board Retired School Administrator Representative."

Please ensure that the subject appointment is referred, in my name, to **Speaker Judith T. Won Pat, Ed.D., Chairperson of the Committee on Education, Public Library and Women's Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina Trentai Dos Na Liheslaturan Guahan
Appointment Log Sheet

Date Received	Bill No.	Name	Position	Organization	Start Date	Term	End Date	Committee
03/10/14	32GL-14-1383	Kenneth P. Chargualaf	Member	Guam Education Board Retired School Administrator Representative	03/10/14	3 years		Committee on Education, Public Library and Women's Affairs.

Speaker Judith Won Pat, Ed.D.
Chairperson of Education, Public Libraries & Women Affairs,
32nd Guam Legislature
155 Hessler Street, Hagatna, Guam 96910

Hafa Adai Madam Speaker,

On behalf of Mr. Kenneth Paulino Chargualaf, retired DOE administrator, associate superintendent, and teacher, I am proud to offer a personal and professional reference in support of his confirmation as a member of the Guam Education Board.

Mr. Chargualaf has distinguished himself and dedicated over 30 years of his life to public education. As a retiree, he has remained active as a scholarship committee chairperson for CoreTech International.

As a career educator, Mr. Chargualaf is aware of the many responsibilities of public education. He is fully aware of the realities of establishing priorities to maximize the limited resources to benefit the students that Department of Education serves.

As a mentor, Mr. Chargualaf instilled a genuine concern for students reinforcing that all students can learn at high levels of achievement. It is every assistant principal's dream to work with a principal who is knowledgeable and supportive, and guides while allowing independence. Mr. Chargualaf's distinctive combination of personal and professional qualities has enabled him to lead his team of assistant principals with the expertise necessary to make and carry out successful decisions centered around the students we serve.

I believe Mr. Chargualaf is the perfect candidate to provide the requisite experience and broad knowledge of public education and, therefore, I support and recommend his nomination for your confirmation as a member of the Guam Education Board. Thank you.

Asherdee Duenas Rosete
P.O. Box 2474
Hagatna, Guam 96932

March 27, 2014

To: Honorable Judith Won Pat, Ed.D.
Speaker, 32nd Guam Legislature

From: Gregorio C. Sablan
Former President, JFK PTSA 2011-2013

**RE: Endorsement and Testimony on behalf of Mr. Kenneth P. Chargualaf
as member for Guam Department of Education Board**

Dear Madam Speaker,

I am proud to endorse the nomination of Mr. Kenneth P. Chargualaf as a member of the Guam Department of Education Board. Mr. Chargualaf has long exemplified a remarkable service by devoting some of his time and energy to support the PTSA as head principal and liaison at John F. Kennedy High School; hence, he often ensured success would come at the end—and it did. With his support, we have established a long-term professional relationship as stakeholders in the school community and in the neighboring communities on Guam.


Mr. Chargualaf not only dedicated himself, but he also effortlessly made his physical appearance at all our PTSA meetings that were held when I was President for two years back in SY 2011-12 and SY 2012-13;

I firmly believe that Mr. Chargualaf will continue to demonstrate his professionalism, integrity, and passion in building a great working relationship with Guam's public school system once again as he did in the past several years.

Again, it is of great honor and privilege in advocating the nomination of Mr. Kenneth P. Chargualaf as member of the Guam Department of Education Board.

Thank you *yan un dangkolo na Si Yu'os ma'åse'*. God bless!

Sincerely,


Gregorio C. Sablan

Speaker Judith Won Pat, Ed.D.
Chairperson of Education, Public Libraries & Women Affairs,
32nd Guam Legislature
155 Hessler Street, Hagatna, Guam 96910

Hafa Adai Madam Speaker,

On behalf of Mr. Kenneth Paulino Chargualaf, retired DOE administrator, associate superintendent, and teacher, I am proud to offer a personal and professional reference in support of his confirmation as a member of the Guam Education Board.

Mr. Chargualaf has distinguished himself and dedicated over 30 years of his life to public education. As a retiree, he has remained active as a scholarship committee chairperson for CoreTech International.

As a career educator, Mr. Chargualaf is aware of the many responsibilities of public education. He is fully aware of the realities of establishing priorities to maximize the limited resources to benefit the students that Department of Education serves.

As a mentor, Mr. Chargualaf instilled a genuine concern for students reinforcing that all students can learn at high levels of achievement. It is every assistant principal's dream to work with a principal who is knowledgeable and supportive, and guides while allowing independence. Mr. Chargualaf's distinctive combination of personal and professional qualities has enabled him to lead his team of assistant principals with the expertise necessary to make and carry out successful decisions centered around the students we serve.

I believe Mr. Chargualaf is the perfect candidate to provide the requisite experience and broad knowledge of public education and, therefore, I support and recommend his nomination for your confirmation as a member of the Guam Education Board. Thank you.

Asherdee Duenas Rosete
P.O. Box 2474
Hagatna, Guam 96932



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice - First

Frank Torres <fbtorres@judiwonpat.com>

Tue, Mar 25, 2014 at 1:35 PM

To: phnotice <phnotice@guamlegislature.org>

To: Members of the 32nd Guam Legislature

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Hâga.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpociague@judiwonpat.com



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice - First

Frank Torres <fbtorres@judiwonpat.com>

Tue, Mar 25, 2014 at 1:36 PM

To: Alicia Perez <perezksto@gmail.com>, Betsy Brown <betsy@k57.com>, Ken Quintanilla <kenq@kuam.com>, "Ngirairiki, Oyaol D" <odngirairiki@guam.gannett.com>, "dmgeorge@guampdn.com" <dmgeorge@guampdn.com>, Kevin Kerrigan <kevin@k57.com>, Sabrina Salas <sabrina@kuam.com>, Krystal Paco <krystal@kuam.com>, Mindy Aguon <mindy@kuam.com>, "clynt@spbguam.com" <clynt@spbguam.com>, "dcrisost@guampdn.com" <dcrisost@guampdn.com>, "editor@mvguam.com" <editor@mvguam.com>, "gdumat-ol@guampdn.com" <gdumat-ol@guampdn.com>, "gerry@mvguam.com" <gerry@mvguam.com>, "news@guampdn.com" <news@guampdn.com>, "mpieper@guampdn.com" <mpieper@guampdn.com>, Clynt Ridgell <clynt@k57.com>, William Ray Gibson <breakfastshowk57@gmail.com>

To: Media

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Håga.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpocaigue@judiwonpat.com



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice

Frank Torres <fbtorres@judiwonpat.com>
To: phnotice <phnotice@guamlegislature.org>

Sat, Mar 29, 2014 at 1:27 PM

To: Members of the 32nd Guam Legislature
From: Committee on Education, Public Library and Women's Affairs
Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Hâga.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpociague@judiwonpat.com
Sent from my iPad



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice

Frank Torres <fbtorres@judiwonpat.com>

Sat, Mar 29, 2014 at 1:36 PM

To: Alicia Perez <perezksto@gmail.com>, Betsy Brown <betsy@k57.com>, Clynt Ridgell <clynt@k57.com>, Oyaol D Ngirairikl <odngirairikl@guam.gannett.com>, Krystal Paco <krystal@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@k57.com>, Mindy Aguon <mindy@kuam.com>, "news@guampdn.com" <news@guampdn.com>, Sabrina Salas <sabrina@kuam.com>, "jerry@mvguam.com" <jerry@mvguam.com>, "editor@mvguam.com" <editor@mvguam.com>

To: Media

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Håga.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hester Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpociague@judiwonpat.com
Sent from my iPad



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice

Frank Torres <fbtorres@judiwonpat.com>
To: phnotice <phnotice@guamlegislature.org>

Sun, Mar 30, 2014 at 8:10 AM

To: Members of the 32nd Guam Legislature
From: Committee on Education, Public Library and Women's Affairs
Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyán Parkway to the Chalan Mag'Hága.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpocaigue@judiwonpat.com

Sent from my iPad



Frank Torres <fbtorres@judiwonpat.com>

Public Hearing Notice

Frank Torres <fbtorres@judiwonpat.com>

Sun, Mar 30, 2014 at 8:21 AM

To: Betsy Brown <betsy@k57.com>, Alicia Perez <perezksto@gmail.com>, Jon Anderson <editor@mvguam.com>, Krystal Paco <krystal@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@k57.com>, "news@guampdn.com" <news@guampdn.com>, Oyaol D Ngirairikl <odngirairikl@guam.gannett.com>, Sabrina Salas <sabrina@kuam.com>, "clynt@spbguam.com" <clynt@spbguam.com>, gerry@mvguam.com, "gdumat-ol@guampdn.com" <gdumat-ol@guampdn.com>

To: Media

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Tuesday, April 1, 2014 at 5:30 pm in the Public Hearing Room of the Guam Legislature Building on the following:

- Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative
- Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative
- Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees
- Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Hága.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwonpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email at edpocaigue@judiwonpat.com

Sent from my iPad

**Listserv: phnotice@guamlegislature.org
As of March 13, 2014**

aalladi@guampdn.com
action@weareguahan.com
admin@frankaguonjr.com
admin@guamrealtors.com
admin@leapguam.com
admin@weareguahan.com
agnes@judiwonpat.com
aguon4guam@gmail.com
ahernandez@guamlegislature.org
ajuan@kijifm104.com
alerta.jermaine@gmail.com
aline4families@gmail.com
am800guam@gmail.com
amanda@judiwonpat.com
amandalee.shelton@mail.house.gov
amier@mvguam.com
ang.duenas@gmail.com
aokada@guamlegislature.org
ataligba@gmail.com
av@guamlegislature.org
avillaverde@guamlegislature.org
avon.guam@gmail.com
baza.matthew@gmail.com
bbautista@spbgum.com
bdydasco@yahoo.com
bernice@tinamunabarnes.com
berthaduenas@guamlegislature.org
betsy@spbgum.com
bmkelman@guampdn.com
brantforguam@gmail.com
breanna.lai@mail.house.gov
bruce.lloyd.media@gmail.com
carlsanchez@judiwonpat.com
carlsonc@pstripes.osd.mil
ccastro@guamchamber.com.gu
ccharfauros@guamag.org
ccruz.duenas@gmail.com
chechsantos@gmail.com
cheerfulcatunao@yahoo.com
christine.quinata@takecareasia.com
cipo@guamlegislature.org
clerks@guamlegislature.org
clynt@spbgum.com
committee@frankaguonjr.com
communications@guam.gov
conedera@mikelimtiaco.com
cor@guamlegislature.org
coy@senatorada.org
cyrus@senatorada.org
david@tinamunabarnes.com
dcrisost@guam.gannett.com
delisleduenas@judiwonpat.com
desori623@hotmail.com
dleddy@guamchamber.com.gu
dmgeorge@guampdn.com
dtamondong@guampdn.com
duenasenator@gmail.com

ed@tonyada.com
edelynn1130@hotmail.com
editor@mvguam.com
editor@saipantribune.com
edpocaigne@judiwonpat.com
elaine@tinamunabarnes.com
emqcho@gmail.com
ewinstoni@yahoo.com
eo@guamrealtors.com
etajalle@guamlegislature.org
evelyn4families@gmail.com
fbtorres@judiwonpat.com
floterlaje@gmail.com
frank@judiwonpat.com
frank@mvguam.com
gdumat-ol@guampdn.com
gerry@mvguam.com
gerrypartido@gmail.com
gina@mvguam.com
gktv23@hotmail.com
guam@pstripes.osd.mil
guamnativesun@yahoo.com
hana@guam-shinbun.com
hill.bruce@abc.net.au
hottips@kuam.com
info@chinesetimesguam.com
janela@mvguam.com
jason@judiwonpat.com
jason@kuam.com
jean@tinamunabarnes.com
jennifer.lj.dulla@gmail.com
jennifer@mvguam.com
jespaldonesq@gmail.com
jmesngon.senatordrodriguez@gmail.com
joan@kuam.com
joe@toduguam.com
joesa@guamlegislature.org
john.calvo@noaa.gov
john@kuam.com
jon.calvo@mail.house.gov
jmanuel@gmail.com
jtenorio@guamcourts.org
jtyquiengco@spbgum.com
julian.c.janssen@gmail.com
juliette@senatorada.org
kai@spbgum.com
karenc@guamlegislature.org
kcn.kelly@gmail.com
keepinformed.671@gmail.com
kelly.toves@mail.house.gov
kenq@kuam.com
kevin@spbgum.com
khmg@hbcguam.net
koreannews@guam.net
koreatv@kuentos.guam.net
kstokish@gmail.com
kstoneews@ite.net

**Listserv: phnotice@guamlegislature.org
As of March 13, 2014**

law@guamag.org
life@guampdn.com
ljalcario@gmail.com
lmatthews@guampdn.com
lou4families@gmail.com
louella@mvguam.com
louise@tonyada.com
m.salaila@yahoo.com
mabuhaynews@yahoo.com
mahoquinene@guam.net
malainse@gmail.com
maria.pangelinan@gec.guam.gov
maryfejeran@gmail.com
mary@roryforguam.com
mbordallo.duenas@gmail.com
mcarlson@guamlegislature.org
mcperson.kathryn@abc.net.au
media@frankaguonjr.com
menchu@toduguam.com
mike@mikelimtiaco.com
mindy@kuam.com
mis@guamlegislature.org
miseke@mcvguam.com
mlwheeler2000@yahoo.com
mmafns@guamlegislature.org
monty.mcdowell@amiguam.com
mspeps4873@gmail.com
mvariety@pticom.com
mwatanabe@guampdn.com
natasha@toduguam.com
news@guampdn.com
news@spbgua.com
nick@kuam.com
norman.aguilar@guamcc.edu
nsantos@guamlegislature.org
odngirairiki@guampdn.com
office@senatorada.org
oliviampalacios@gmail.com
onlyonguam@acubedink.com
pacificjournalist@gmail.com
parroyo@k57.com
pdkprg@gmail.com
pete@tonyada.com
phillipsguam@gmail.com
policy@frankaguonjr.com
publisher@glimpsesofguam.com
qduenas_8@yahoo.com
rennae@guamlegislature.org
responsibleguam@gmail.com
rftteehan@yahoo.com
rgibson@k57.com
richdevera@gmail.com

ricknauta@hitradio100.com
rlimtiaco@guampdn.com
rob@judiwonpat.com
rolly@ktkb.com
roryforguam@gmail.com
rowena@senatormorrison.com
ryanjames@senatormorrison.com
santos.duenas@gmail.com
smendiola@guamlegislature.org
senator@senatorbjcruz.com
senatorbrantmccreadie@gmail.com
senator@tinamunabarnes.com
senatordrodriguez@gmail.com
senatorsannicolas@gmail.com
senatortonyada@guamlegislature.org
senbenp@guam.net
sgflores@tinamunabarnes.com
sgtarms@guamlegislature.org
sitarose2@yahoo.com
slimtiaco@guampdn.com
sonedera-salas@guamlegislature.org
speaker@judiwonpat.com
staff@frankaguonjr.com
tanya4families@gmail.com
tasigirl@gmal.com
tcastro@guam.net
telo.taitague@guam.gov
tessa@senatorbjcruz.com
thebigshow@guamcell.net
thebigshow@k57.com
therese.hart.writer@gmail.com
therese@judiwonpat.com
tinamunabarnes@gmail.com
tjtaitano@cs.com
tom@senatorada.org
tommy@senatormorrison.com
tony@tonyada.com
tritent@pstripes.osd.mil
tterlaje@guam.net
vejohntorres@guamlegislature.org
vincent@tinamunabarnes.com
vleonguerrero@judiwonpat.com
will@senatorada.org
xiosormd@gmail.com
xiosormd@yahoo.com
ylee2@guam.gannett.com
zita@mvguam.com
zpalomo@guamag.org



Office of the Speaker
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmás Ge'helo'Gi Liheslaturan Guðhan
32ND Guam Legislature
I Mina' Trentai Dos Na Liheslaturan Guðhan
155 HESLER PLACE HAGÁTÑA, GUAM 96910
TEL 671-472-3586/7 • FAX 671-472-3589
JUDIWPAT.COM • SPEAKER@JUDIWPAT.COM

COMMISSIONER

GUAM COMMISSION ON
DECOLONIZATION

GUAM FIRST
COMMISSION

PRESIDENT

ASSOCIATION OF
PACIFIC ISLAND
LEGISLATURES
(APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR
EDUCATION
AND LEARNING
(PREL)

LEGISLATIVE
REPRESENTATIVE

PACIFIC ISLAND
DEVELOPMENT BANK
(PIDB)

FESTIVAL OF THE
PACIFIC ARTS
(FESTPAC)

Public Hearing Agenda

April 1, 2014

5:30 p.m.

- **Appointment of Kenneth P. Chargualaf- Member Guam Education Board Retired School Administrator Representative**
- **Appointment of Charlene D. Concepcion - Member, Guam Education Board Parent Representative**
- **Appointment of Gina Y. Ramos - Member Guam Community College Board of Trustees**
- **Bill No. 266-32 (COR) - An act to add a new § 849.7 of Chapter 8 of Title 1 Guam Code Annotated relative to the renaming of the Tiyan Parkway to the Chalan Mag'Hága.**

Public Hearing Notices were transmitted on March 25, March 29 and March 30. to the Media.

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery at the Speaker's office; Speaker's mailbox at reproduction room of the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or fbtorres@judiwpat.com or through facsimile at 472-3589. The appointment packets of Mr. Chargualaf, Ms. Concepcion, Ms. Ramos and Bill No. 266-32 (COR) are available for review at www.guamlegislature.com.



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Senator
Vicente (Ben) C. Pangelinan
Member

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muña Barnes
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member


Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

March 11, 2014

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Chairperson of the Committee on Rules

Subject: **Referral of Appointment**

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Kenneth P. Chargualaf**
Position: **Member, Guam Education Board Retired School Administrator Representative**

For a copy of Mr. Chargualaf's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

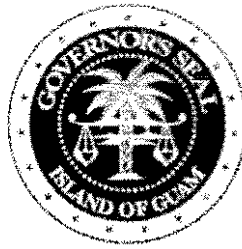
"Doc. 32GL-14-1383: Governor's message transmitting the appointment of Mr. Kenneth P. Chargualaf, to serve as Member, Guam Education Board Retired School Administrator Representative."

Please ensure that the subject appointment is referred, in my name, to **Speaker Judith T. Won Pat, Ed.D., Chairperson of the Committee on Education, Public Library and Women's Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 10 2014

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

32-14-13037
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 3.10.14
Time 4:40 PM
Received by [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Kenneth P. Chargualaf
POSITION: Member, Guam Education Board
Retired School Administrator Representative
TERM LENGTH: Three (3) years from date of confirmation by the Legislature

2014 MAR 10 PM 5:00 [Signature]

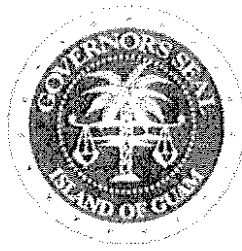
The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

[Signature]
EDDIE BAZA CALVO

1383

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 10 2014

Mr. Kenneth P. Chargualaf
[REDACTED]

Dear Mr. Chargualaf:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

Member, Guam Education Board
Retired School Administrator Representative
Length of term: Three (3) years from date of confirmation by the
Legislature

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,

A handwritten signature in black ink, appearing to read "Eddie Baza Calvo".

EDDIE BAZA CALVO



OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION

Last Name **Chargualaf** First **Kenneth** M.I. **P** Date **3/7/14**

Address [Redacted] Apartment/Unit #

City [Redacted] State [Redacted] ZIP [Redacted]

Phone [Redacted] E-mail Address **kpchargualaf@gmail.com**

Position to which Appointment is Made **Guam Education Board Member**

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EDUCATION

High School **Refer to Professional Vitae** City/State

From To Did you graduate? YES NO Degree

College City/State

From To Did you graduate? YES NO Degree

EDUCATION

Graduate School		City/State			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
.....					
Other Degree		City/State			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
.....					

EMPLOYMENT HISTORY

(1) Present Employer	Retired	Position	School Administrator
Address		Dates Held	
.....			
(2) Previous Employer	Refer to Professional Vitae	Position	
Address		Dates Held	
.....			
(3) Previous Employer		Position	
Address		Dates Held	
.....			
(4) Previous Employer		Position	
Address		Dates Held	
.....			
(5) Previous Employer		Position	
Address		Dates Held	
.....			

PRIOR GOVERNMENT OF GUAM SERVICE

Agency		Phone	
.....			
Address			
.....			
Job Title	From	To	
.....			

PRIOR GOVERNMENT OF GUAM SERVICE

Agency Phone

Address

Job Title From: To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency Phone

Address

Job Title From: To

Agency Phone

Address

Job Title From: To

TRAINING

Institute/Seminars/On-the-Job Training: Date

Refer to Professional Vitae

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Refer to Professional Vitae

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

Refer to Professional Vitae

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

Refer to Professional Vitae

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

Refer to Professional Vitae

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch N/A

From To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



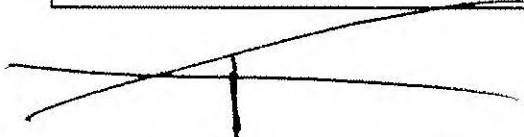
Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
[Redacted]

FROM: Mr. Kenneth P. Chargualaf

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest



Signature

3/7/14

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

A handwritten signature consisting of a horizontal line with a vertical stroke intersecting it near the center, and a diagonal line crossing the horizontal line from the top-left to the bottom-right.

Date

3/7/14

PROFESSIONAL VITAE

Name: Kenneth P. Charqualaf

Address: [REDACTED]

Telephone: (h) [REDACTED] (c) [REDACTED]

E-mail: kpchargualaf@gmail.com

Professional Summary

- Proven success as a classroom teacher
- Proven success as a school administrator
- Excellent management skills and experience
- Excellent trainer in different areas in the field of education

SPECIALIZED CERTIFICATION

- Professional III Administration and Supervision, Cert #A07-006-2013-1, expires Aug. 15, 2023
- Professional II Secondary Social Studies 6-12, Cert #A07-005-2013-R, expires Aug 15, 2023

EXPERIENCE

School Administration

- | | |
|--|-----------------------------------|
| • Principal, John F. Kennedy High School | December 2, 2008-October 19, 2012 |
| • Principal, Untalan Middle School | June 1999 – December 2008 |
| • Principal, Piti Middle School | June 1997-September 1997 |
| • Principal, Inarajan High School | June 1995-April 1997 |
| • Principal, S. Sanchez High School | January 1992-June 1995 |
| • Principal, Untalan Middle School | June 1999-July 31, 2001 |
| • Principal, Oceanview High School | September 1990-December 1991 |
| • Principal, Oceanview High School | August 1989-May 1990 |
| • Assistant Principal, J.F. Kennedy High School | January 1989-August 1989 |
| • Assistant Principal, Inarajan Middle School | July 1988-December 1988 |
| • Principal (Acting), Oceanview High School | January 1988-June 1988 |
| • Assistant Principal, Oceanview High School | September 1986-January 1988 |
| • Assistant Principal (Acting), IMS, AJMS, FBLG, PMS, SSHS | April 1982-August 1985 |

Department of Education

DISTRICT OFFICE ADMINISTRATION

- | | |
|--|--------------------------------|
| • Associate Superintendent; Secondary Education | July 31, 2001-December 1, 2008 |
| • Associate Superintendent; Secondary Education (Acting) | June 1990-August 1990 |
| • Superintendent (Acting); intermittently throughout Associate Superintendent tenure | |

Department of Education

TEACHING

- | | |
|---|----------------------------|
| • Teacher, G. Washington High School | January 1986-August 1986 |
| • Teacher, J.F. Kennedy High School | August 1985-December 1985 |
| • Teacher, G. Washington High School | September 1983-August 1984 |
| • Teacher, G. Washington High School | August 1980-March 1982 |
| • Teacher, Agueda Johnston Junior High School | August 1979-1980 |

Department of Education

PROFESSIONAL ASSIGNMENTS

- | | |
|--|--------------------------|
| • LOTE, Coordinator AJMS, DOE | August 1998-January 1999 |
| • Learning Audit Coordinator, DOE | October 1997-June 1998 |
| • Technical Assistant, Project LEAD (part-time), UOG | January 1992-August 1995 |
| • Tutor Counselor, Upward Bound Program, UOG | June 1975-1979 |
| • Education Summit | October 2009-2010 |
| • WASC, Visiting Team Member | April 1999 - Present |

FORMAL ACADEMIC COURSES TAUGHT

- Adjunct instructor, UOG , Summer 2003

PROFESSIONAL ACHIEVEMENTS

- DOE District Action Plan, 2008-2013
- Author, Guam Department of Education Learning Audit Guidebook, 1997
- Established the GDOE Principal Leadership Academy, 1992 – present
- Outstanding Young Men of America, 1987
- Chi Omicron Gamma Recipient, 1977 & 1985
- Graduated Magna Cum Laude, 1979
- Merit Award Scholarship Recipient, 1975-1979
- President Chiang Kai Shek Scholarship Recipient, 1977-1979
- University of Guam Dean's List, 1975-1979
- National Honor Society Member, 1973-1975
- National Junior Honor Society Member, 1972

PROFESSIONAL TRAINING

- Professional Learning Communities, April 2011
- Transition Training with E. O'Leary, Nov. 2010
- Administrators' Role as the IDEA Public Agency Representative, Sept. 2010
- Utilizing Data for Compliance, Sept. 2010
- Building Leadership Capacity for DOE School Administrators, Summer 2010
- Revitalizing Transition Outcomes, Oct. 2009
- FEMA Emergency Management Institute, July 2009
- 26th Annual Pacific Educational Conference, 2009
- School Administrators' Academy: "Sustaining Our Profession – Building for Tomorrow" Using Data to Drive our School Improvement Plan, Spring 2009
- Summer Leadership Academy, 2008
- Administrator Training Division of SpEd, 2008
- "Focus on Learning", Western Association of Schools & Colleges (WASC)
- Block Scheduling: Creating Improved Scheduling, Grouping, and Grading Practices in Secondary Schools
- DOE Leadership Academy for School Administrators, July 2004
- Leadership Institute: "Building High Performance Learning Communities", June 2003
- Improving America's Schools, 2000
- Association for Career and Technical Education
- National State Legislature Conference
- Site-Based Management (Leadership in the Restructured School)
- DOE ETHCIS (Everyone Taking High Interest In Commitment and Standards)
- School Level Improvement Plan (SLIP)
- Classroom Organization Management Program (COMP)
- Professional Teacher Evaluation Program
- School Administrator Evaluation
- Gear-Up Program, 1999-2000
- Technology Assistant Program, 1999-2000
- Development Skill-Based Curriculum
- Interstate School Leaders Licensure Consortium
- National State Council of In-service Education
- STATS-DC 2000 National Forum on Education Statistics
- Achieving High Standards for All Students
- "Essential Elements of Instruction"

AWARDS HONORS & RECOGNITION

- 2012 Governor's Award – Dedicated Public Service & Outstanding Contribution to Public Education
- 2012 32nd Guam Legislative Resolution – Dedicated Public Service & Outstanding Contribution to Public Education
- Guam Education Board Resolution Number 2021-013 Dedicated Service & Outstanding Contribution to Public Education
- 2011 Governor's MagPro Recipient – Supervisor of the Year
- 2011 Legislative Resolution Commendation Certificate No.104-31 (COR) –Supervisor of the Year
- 2011 Administrator of the Year
- National Association Secondary School Principals



PROFESSIONAL CERTIFICATE PROGRAMS

- 2011 Leadership Academy
- 2011 National Association School Resource Officer
- 2010 Leadership Academy
- 2010 SAT 10 Presentation
- 2009 Federal Emergency Management Institute

CERTICATES OF RECOGNITION

- Real World Design Challenge, Governor's Certificate, 2011-12
- UOG Speaker ED 613- School Finance, 2012
- UOG Speaker ED 610- School Leadership & Administration, 2010
- Division on Career Development & Transition, Savannah Georgia, 2012
- Chapter 2, School-Based Summer Program, 1995-1996, 2000
- IEP Process & Requirements, Disciplining Students with Disabilities, and Strategies for Avoiding Violations of the Individuals with Disabilities Education Act, 1996 & 1997
- Training on "Focus on Learning", 1996
- Academy for School Executives, 1996
- ED 591: Seminar- Issues in Education Management, 1995
- Contribution to 2nd SCOVE Conference, "Vocational Education: School-to-Work, 1994"
- School Level Improvement Plan, 1991
- Faithful Service, John F. Kennedy High School
- Computer Applications, Guam Community College, 1989
- School Level Improvement Plan Development for Oceanview, Simon Sanchez & Inarajan High Schools.
- Middle School Staff Development Program, University of California, 1982

EDUCATION

- University of Guam
Masters of Education in School Administration and Supervision 
- University of Guam
Bachelor of Arts in Education in Secondary Education (General Social Science) 

STANDING COMMITTEE INVOLVEMENT

- Governor's Education Task Force
- School Leaders Evaluation Committee
- Principal's Leadership Design Team
- Professional Teacher Evaluation Program Committee

- Budget Committee, Chair
- District Action Plan Committee
- Varied Board Policy Committees
- Impact on Military Buildup Committee
- Grievance Committee
- School Annual Report Card Committee

- State of the Education Address Committee
- School Finance Committee
- SAT10 Committee
- Austerity Committee
- Service Learning Committee

PROFESSIONAL AND CIVIC ORGANIZATIONS

- Member, National Association of Secondary School Principals
- Member, National State Council of In-service Education
- Member, Association of Supervision, Curriculum & Development
- Member, Interstate School Leaders Licensure Consortium
- Member, WASC Visiting Team
- Member, Governor's Suicide Task Force
- Vice-President, M.U. Lujan Elementary School Parent Teacher Association (PTA), 1998-2000
- Member, Goals 2000 Precursory Committee, 1996
- Chair, Academy of School Executives
- President (Inarajan), Democratic Party of Guam Youth, 1978-1982
- Vice- President (Inarajan), Democratic Party of Guam Youth, 1974-1977
- Instructor, Catholic Catechism Classes
- Member, St. Joseph Parish Choir
- Member, St. Joseph Parish Council

REFERENCES

- Dr. Jose Q. Cruz, Chairman Guam Education Board
- Joseph Sanchez, GDOE Deputy Superintendent, C&I
- Elizabeth A. Paulino Diego, GCC Associate Dean of Trades & Professional Training
- Begona Flores, Principal Okkodo High School
- Dexter Fullo, Principal Vicente Benavente Middle School
- Beverly San Agustin, Principal Upi Elementary School



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



March 7, 2014

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Kenneth P. CHARGUALAF		
DATE OF BIRTH:	██████████	FINGERPRINT #:	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION

8

By Direction: priscilla

8

The absence of an original GUAM POLICE seal invalidates this police clearance.
 revised 07/12/11

**FRED E. BORDALLO, JR.
 Chief of Police**



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **KENNETH P CHARGUALAF**

SS#:

ID# GUAM DL#

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page **1** of **1**

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **03/07/2014**

DANIELLE T. ROSETE
Clerk of Court

BY: *Danielle Rosete*
ANIKA J. JOHNSTON
Deputy Clerk

Prepared By: **CJTW**



The absence of an original Court Seal invalidates this document